



Sankofa Community Intervention Worker

Community Intervention Workers will work individually and as a team to prevent neighborhood shootings and killings. They provide conflict mediation services and serve as conduits to the program's Outreach Workers.

Responsibilities include but are not limited to:

- Work to intervene in circumstances in which gun violence is likely, including possible retaliation.
- Identify youth who at-risk for being involved in violent activities and assist them.
- Learn about the causes of shootings/killings in order to assist in mediating situations and preventing retaliation between individuals and groups (e.g., working with the community, outreach programs to gain information that may be helpful in preventing additional killings).
- Form relationships with the highest risk people in the community, as well as the people who know them
- Conduct outreach to the community (individually and as a team member) to build strong relationships with youth, residents, businesses, and community groups
- Talk to residents in the area about potential conflicts and assist in preventing them
- Participate in organizing responses to shootings and increasing visibility when shootings/killings take place
- Work with community partners to identify and diffuse "hot spots" for shootings and violence
- Report to the S.SCI Program Manager and keep him/her informed of all relevant community activities
- Document all contacts with high-risk individuals
- Document shootings and other acts of violence that are prevented
- Respond to shootings in other communities, when necessary
- Distribute public education materials to targeted audience
- Distribute information about community events and important resources
- Attend all program trainings
- Attend and help facilitate community events and shooting responses
- Attend weekly staff meetings and other team meetings as required

Qualifications • An in-depth knowledge of the target area • Experience working with at-risk youth and gang members • Reside within and are familiar area preferred • Knowledge of the street sets, crews, gangs and or groups • Able to walk 30 blocks or more on a regular basis • Able to pass a drug screening • Ability to work a flexible schedule that includes late evenings, weekends and holidays • Committed to working toward positive community change • No pending criminal cases or prior convictions for sexual assault, child abuse or domestic violence • Excellent communication skills • Experience or training in crisis intervention

Position Type: Full-time ; requires evening, late night, and weekend and holiday hours