

**Position Summary:**

The Older Youth Permanency Project Manager is responsible for the strategic development, implementation, and oversight of programs aimed at achieving legal and relational permanency for older youth in foster care. This role leads cross-sector initiatives, coordinates with public and private partners, and ensures the use of evidence-informed practices that promote lifelong connections for youth aging out of care. The Project Manager will drive innovation in permanency planning, policy advocacy, and direct support to the trainers.

Key Responsibilities:

- Lead the design and execution of permanency strategies focused on older youth involved in the child welfare system.
- Collaborate with child welfare agencies, legal stakeholders, foster youth, and community partners to improve permanency/adoption outcomes.
- Monitor and evaluate program metrics and outcomes, ensuring alignment with state and federal child welfare goals.
- Responsible for producing older youth permanency trainings and train-the-trainer supports, tracking attendance related to participation in both, and developing the capability for tracking improved permanency and length of stay outcomes.
- Develop and maintain project timelines, budgets, and progress reports.
- Identify and mitigate barriers to permanency/ adoption, including systemic, legal, and relational challenges.
- Advocate for policies and practices that support youth-driven permanency and successful transitions to adulthood.
- Engage youth voice in program design, evaluation, and advocacy efforts.
- Support the development of public awareness campaigns and stakeholder engagement efforts.
- Prepare comprehensive reports and presentations for funders, leadership, and external partners.
- Plan and participate in partner planning meetings with the CASEY foundation throughout the FY25.

Knowledge and Skills:

- In-depth knowledge of child welfare systems, permanency planning, and legal pathways to permanency (e.g., reunification, adoption, guardianship).
- Strong understanding of adolescent development, youth engagement, and the unique challenges faced by older youth in care.
- Familiarity with federal and state policies related to foster care, such as Fostering Connections, Family First Prevention Services Act, and extended foster care.
- Excellent project management skills, including planning, budgeting, and outcome tracking.
- Ability to work with diverse communities and lead equity-focused initiatives.
- Strong interpersonal, communication, and facilitation skills.
- Skilled in data analysis, continuous quality improvement, and program evaluation.

Qualifications:

- **Education:**
Bachelor's degree in Social Work, Public Administration, Psychology, or related field required.
- **Experience:**
 - Minimum **1 year** of progressively responsible experience in child welfare, youth development, or human services.
 - Demonstrated experience managing multi-stakeholder collaborations and cross-systems initiatives.

To Apply:

- Contact wsafechild@sbcglobal.net