

CBAT-O Live Demonstration FY26



Agenda

Background Information Purpose of Assessment Participation and Engagement Updates and Review Assessment on Typeform See live examples of CBAT-O questions Q&A



WATCH THE VIDEO SERIES ALL ABOUT THE CBAT-O

These videos give a brief but descriptive overview and understanding of the process and components of the assement along with it's purpose

1

START WITH REVIEWING OUR CBAT-O WEBSITE

Our website has all of the information you might need/want in regard to the CBAT-O. It also houses our resource library and important links.

LOOKING FOR MORE INFORMATION ABOUT THE CBAT-0?

4

BOOK AN OFFICE HOUR WITH OUR CBAT-O LEAD

You are always invited and encouraged to sign-up for an office hour to ask any unanswered questions or concerns you may have about the process or expectations!

3

READ THROUGH THE INFORMATIONAL GUIDE

Our CBAT-O guide is an indepth resource that conveys information in another format instead of video.

Purpose of the CBAT-O

- To help organizations assess their ability to provide trauma-informed services
- 2 To identify organization's strengths in trauma-informed care

To identify organization's areas of growth in trauma-informed care

CBAT-O Website Page



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Member Job Board

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CBAT-O

The Capacity Building Assessment Tool for Organizations (CBAT-0) was developed over a decade ago through a Substance Abuse and Mental Health Services Administration (SAMHSA) grant to help agencies become more trauma-informed.

IDHS has contracted with ICOY to assess, train, and work with the Department's youth services program providers to build trauma capacity. The Department's goal is to have 100% funded youth services providers achieving and maintaining a "Trauma Informed" status. All IDHS funded sites are expected to participate in the CBAT-O trauma assessment, training opportunities, and suggested action plans, if determined necessary. Sites will not be penalized for their responses or the scores that result from the accuracy of the responses. However, all IDHS sites are expected to have a minimum of 80% participation across all staff levels. The expectation is for all sites to experience growth in their delivery of trauma informed services.

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Capacity Building

Overview

Trauma-Informed Care

CBAT-0

ICOY CARES

Juvenile Justice

Runaway & Homeless Youth

Child Welfare

Youth Development

Funding Opportunities

Training Attendance Policy





Participation & Engagement

Participation Expectations

IDHS and ICOY expect that the total number of completed assessments from each agency should equate to a minimum of 80% of the total staff who are funded through one or multiple IDHS programs. The total should also reflect the various levels of participation from Direct Service to Senior Leadership.

Organization of 5 staff

Organization of 10 staff

Organization of 15 staff

Organization of 40+ staff



32+ IDHS-funded staff

Staff Levels:

Direct Service Non-Direct Service Director Supervisor Senior Leadership



Who Should Take the Assessment?

Direct-Service (e.g. clinician, case manager, lead teacher)

Non-Direct Service (e.g. office coordinator, grant writer, administrative, communications)

Supervisors (e.g. case manager supervisor, clinical supervisor, residential supervisor)

Directors (e.g. program director, director of training & professional development, director of residential services)

Senior Leadership (e.g. ED/CEO, CFO, VP)



Assessment Categories

- Trauma Sensitive Environment Checklist
- Organization Structure
- Policies and Procedures
- Supervisor Practice and Support
- Staff Practice
- Leadership
- Training
- Cultural Historical, Gender Identity, and Sexuality Responsiveness
- Community Leadership

CBAT-O Typeform & FY26 Updates



FY26 CBAT-O Updates

- We have created a 3-part video series to provide a quick and comprehensive overview of the CBAT-O process.
- We have expanded our FAQ's to cover a broader array of questions.
- Please also review our updated resource library where you will find any one-pager checklists and more!
- If your organization would like to connect 1-1 regarding any CBAT-O updates or requirements, please reach out to our team at <u>trauma_initiatives@icoyouth.org</u> or register for a 15 min office hour session <u>https://calendly.com/d/csys-x4t-w57/fy26-cbat-o-office-hours</u>

CBAT-O Welcome Page

NOTE:

On October 1, the link will become available.

When accessing the link, know you might have to use a different browser if you are having difficulty opening the assessment

Email: Pearl McRae at pmcrae@icoyouth.org if you encounter any technical issues or cannot access assessment.



Welcome! Thank you for participating in ICOY's Trauma-Informed Capacity Building Assessment Tool for Organizations!

This assessment will support ICOY in determining your organization's areas of strengths and growths in trauma-informed care.

The assessment will begin with a Trauma-Sensitive Environment checklist and then moves into multiple choice questions divided into 8 categories.

If you have any questions about this assessment, please reach out to our Trauma Initiatives team at trauma_initiatives@icoyouth.org.





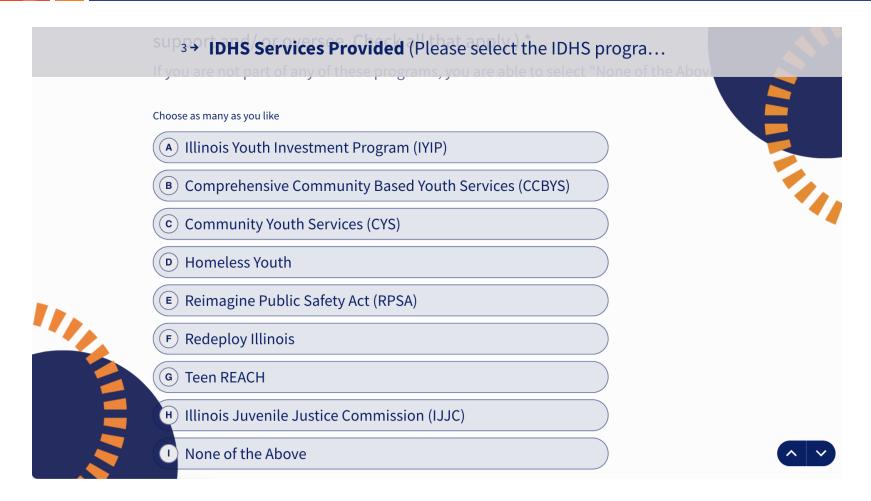
Typeform Continued

1 → Please select the name of the organization you work for from the list below. *
 Please note: The list is in alphabetical order. If you do not see your organization listed, please contact Pearl McRae at pmcrae@icoyouth.org with the full name of your organization and IDHS program. If your organization is subcontracted to provide services with another service provider, you should select that organization from this list.

 Type or select an option
 Edit choices

- Agency names are listed in alphabetical order. It is a drop-down menu.
- Please email us if any information needs to be corrected or if you cannot find your organization name.

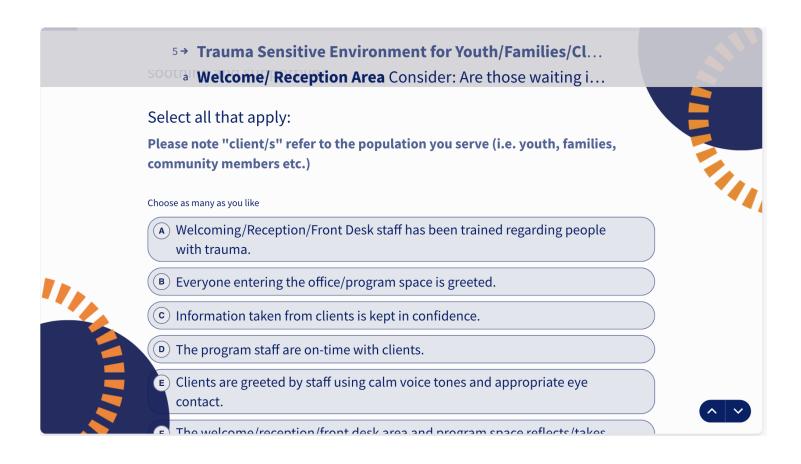
Selecting IDHS Programs



• There is an option to select "None of the Above" for staff who are not directly working under a IDHS funded program.



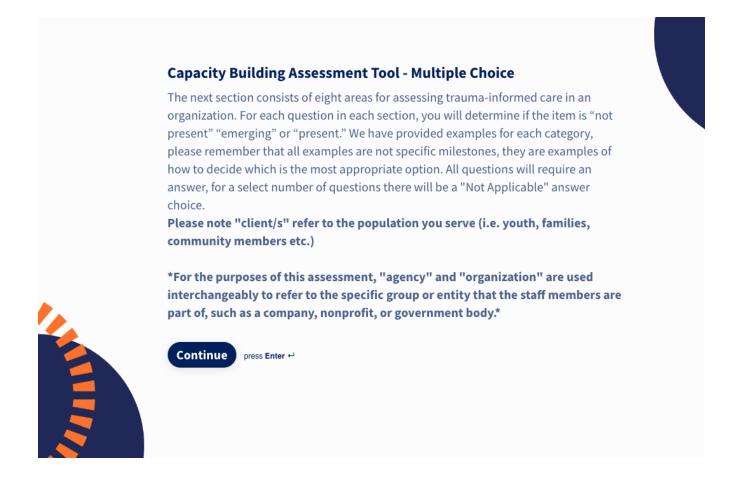
Trauma Sensitive Environment Checklist



 This section is a check list, check all statements that apply to your agency/site.



CBAT-O Multiple Choice



• Please take some time to think through the statements and answers choices. For a select number of questions there is now a "Not Applicable" option.



Non-Applicable FAQ

NON-APPLICABLE FAQ

WHY WAS IT ADDED?

In implementing the "not applicable" option, our intention was to provide a more accurate representation of organizations' services by acknowledging areas that may not be applicable to certain providers or are not part of their organizational structure.

IS IT AN OPTION FOR ALL CBAT-O QUESTIONS?

No. There are only a select amount of questions that offer the 'NA' answer choice. However, this is something that will be adapted and looked at for the coming fiscal years.

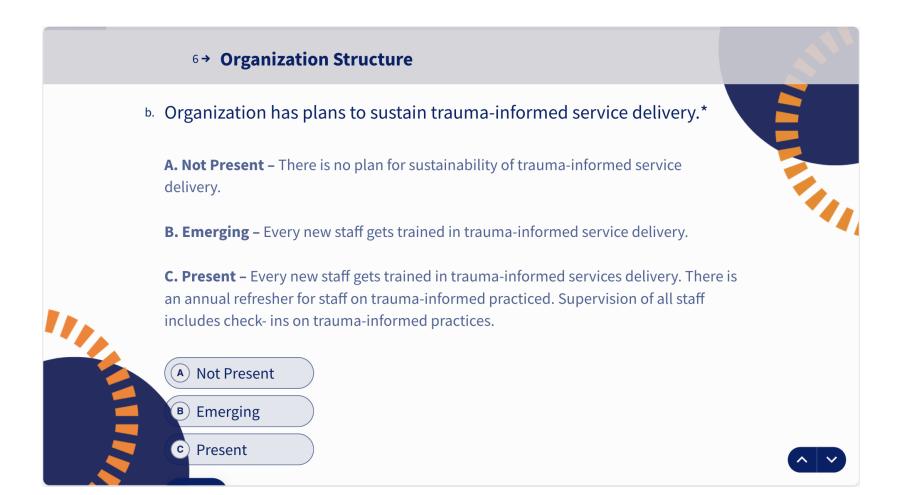
WILL IT AFFECT MY OVERALL SCORE?

It's important to note that the "not applicable" option carries the same point value as "not present" within the scoring system. The inclusion of this option aims to differentiate sections where scores may be lower due to their lack of applicability to specific organizations, as indicated in the footnotes of each section. While we recognize that the "not present" and "not applicable" answer choices hold the same point value, the purpose of the footnote is to support in understanding and explaining the reasoning behind a lower scored section, and it is the responsibility of those reviewing the report to account for that.



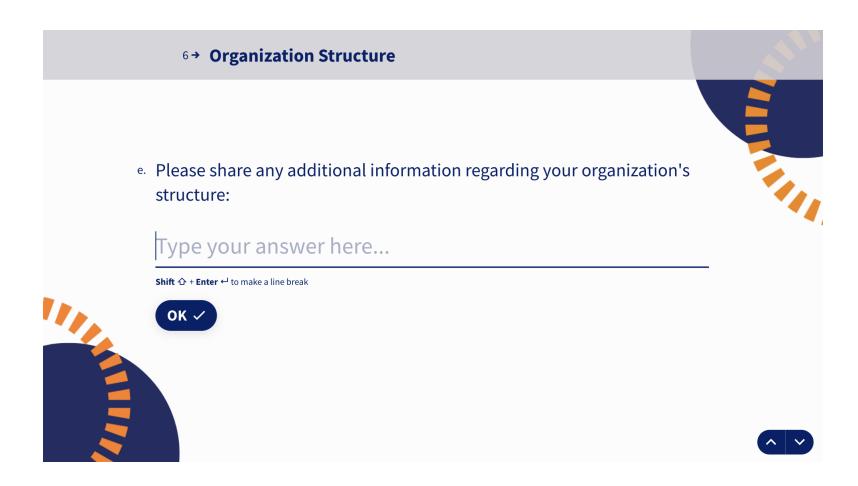
CBAT-O Assessment Sample Questions

Multiple Choice Walkthrough





Comments Section



 We highly encourage comments to further expand on your thoughts. Comments are anonymous.



Multiple Choice with Not Applicable

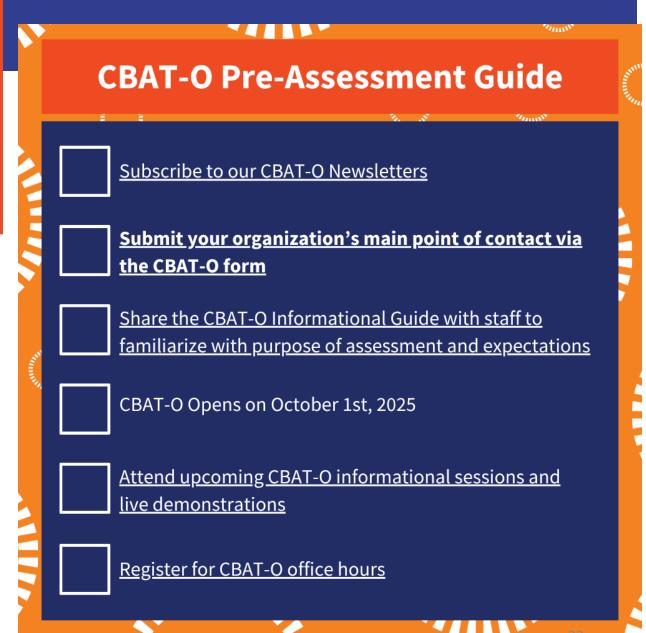
9 → Staff Practice

Clinical staff use an evidence-based, trauma-informed screening and/ol assessment tools for all clients. *

- **A. Not Present** Our policy does not dictate an evidence-base, trauma-informed screening and/or assessment tool.
- **B. Emerging** Our policy requires that clinical staff use an evidence-based, traumainformed screening and/or assessment tool for clients.
- **C. Present** Our policy requires that staff use an evidence based, trauma-informed screening and, or assessment tool for clients, and staff are using the tool with fidelity. Programming is informed by the results of this screening/assessment.
- **D. Not Applicable** This statement or question does not apply to our organization's ervices/structure.
 - **Not Present**



CBAT-O Pre-Assessment Checklist



TRAUMA INITIATIVES TIMELINE

Monthly Overview

AUGUST

CBAT-O Informational Webinars

OCTOBER 4

CBAT-O goes live on October 1

DECEMBER

Reports and training recommendations are continued to be built for participating organizations

JULY

New Fiscal Year Trauma-Informed Care Curriculum begins

SEPTEMBER

CBAT-O Live Demonstration Webinars

NOVEMBER

CBAT-O closes on <u>October 31, at 11:59pm</u>, data analysis begins

JANUARY

CBAT-O Reports are finalized and distributed





CBAT-O Communications

CBAT-O Contact List:

https://icoyouth.typeform.com/to/SY8BUq92?typeform-source=mailchi.mp





Upcoming Live Demonstration

September 23rd from 1:00PM - 2:00PM





Contact Information

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